



International Association of Machinists & Aerospace Workers

ISAP High-Level Talking Points July 2023

- For nearly 20 years, BI Inc. (BI) has managed the Intensive Supervision Appearance Program (ISAP), which enables ICE to effectively and humanely supervise non-detained non-citizens engaged in immigration proceedings.
- ISAP also partners with nonprofit organizations to provide participants with critical humanitarian services, including finding housing and receiving food assistance and healthcare.
- The IAM recently began organizing approximately 300 ISAP employees as new NFFE unionized members.
- Extensive program data prove that participants which remain enrolled in ISAP have a compliance rate of 980/0+ with their immigration proceedings.
- In recent months, ICE has released participants from ISAP in large numbers after only a brief period in the program, and is enrolling
- ISAP can be administered more efficiently through better utilization of all available phases of the program, which progressively "step down" in supervisory intensity and cost.
- Better utilization of ISAP could effectively counter the perception that the program is too costly and ineffective.
- Improved ISAP utilization can result in ~ key migrant groups coming into the U.S. illegally either being placed in detention, as determined by ICE, or effectively and humanely monitored in ISAP~ within the current ATD budget, and within the current contract.
- As part of this improved ISAP approach, BI is prepared to subcontract to nonprofit organizations a significant portion of the extended case management services for vulnerable populations.
- Disruptions to unionized employees and critical participant services can be avoided by implementing this recommended ISAP approach during the term of the current contract.