



# International Association of Machinists & Aerospace Workers

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## **SUPPORT DELTA AIRLINES WORKERS SEEKING A VOICE ON THE JOB**

The IAM urges Congressional support for the thousands of Delta Air Lines' workers who are seeking union representation. The IAM has formed a coalition with the Association of Flight Attendants-CWA and the International Brotherhood of Teamsters to organize almost 50,000 Delta workers. For the IAM, that would be roughly 19,000 Delta Ramp, Cargo and Tower Operations workers employed by the nation's third largest carrier.

### **What's Happening Now?**

- Due to the Railway Labor Act (RLA), the federal law that governs union organizing in the airline industry, each group must organize separately, by "class and craft."
- The organizing campaigns are in the "card signing phase," which is when an employee can indicate their interest or support to start and join a union.
- Under the RLA, at least 50 percent of a class and craft of workers must sign election authorization cards before a representation election is conducted by the National Mediation Board (NMB).
- Once an election is conducted, a majority of those voting must vote YES to gain union representation.

### **What can Congress do to help Delta workers?**

Members of Congress can show their support by rallying behind these Delta workers seeking a voice in the workplace. Lawmakers are encouraged to join workers at the series of rallies at airports across the U.S. Members of Congress can also use social media posts of support for the workers seeking union representation.

### **Facts about Delta:**

- Delta is the only U.S.-based mainline carrier where flight attendants, fleet service, and mechanics are not represented by a union – only 20 percent of Delta workers (pilots and dispatchers) are unionized.
- The IAM has assisted the Delta ramp workers to attain union representation since 2010 after the merger with Northwest Airlines and the subsequent loss of representation.
- Delta has ramp service agents at 45 locations from San Juan, PR to Honolulu, HI.
  - o This includes hubs in Atlanta (6,000 workers); New York (2,800 workers); Detroit (1,800 workers); Minneapolis (1,300 workers); Salt Lake City (1,300 workers); Los Angeles (1,000 workers); Seattle (800 workers); Boston (700 workers); and Orlando (300 workers).

For more information, visit [www.iamdelta.net](http://www.iamdelta.net) or contact IAM Air Transport Coordinator James Carlson at (301) 967-4560 or [jcarlson@iamaw.org](mailto:jcarlson@iamaw.org).